



DANCE STUDIO
HANDBOOK

FOR
PARENTS AND STUDENTS

DANCE UNLEASHED

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1/ Introduction

It's our absolute pleasure to warmly welcome you into our family at Dance Unleashed. Our team is thrilled to see many familiar faces return to the studio and even more excited to see some new faces join our community. We have created this one-stop handbook to hopefully shed some light on how things will run throughout the year as well as answer a lot of queries you may have before the year begins. While we would love you to take the time to read this information carefully and keep your handbook in a safe place to refer to as you need, don't forget that our friendly office staff are always here to help and will happily answer any queries you may have. Nothing is too big or too small, we promise! 😊

QUICK REFERENCE STUDIO INFORMATION

Address:

Fox Chapel

Hartwood Towne Centre
3392 Saxonburg Blvd. Suite 420
Glenshaw PA 15116

Hampton

Hampton Community Center
3101 McCully Rd.
Allison Park PA 15101

Phone Number: 412-406-7357

**Email: info@danceunleashedllc.com
admin@danceunleashedllc.com**

Website: www.danceunleashedllc.com

Director: Kosha Oleniacz

2 / Studio Manifesto

To start us off, it's important to us at Dance Unleashed that all members of our team share our vision, our purpose and the philosophy that encompasses everything we do both in and outside of our classes. This is a vision that is shared and demonstrated by the directors, teachers and staff members at our studio and it is the driving force behind every interaction with our students and their families.

Dance Unleashed is a place where kids of all ages shapes and sizes learn to dance and perform. This is a studio where creativity, individuality and self-expression is encouraged and has a community of teachers, students and families who are passionate about performing arts. Our goal is to create a positive and happy experience for all of our students. We strive to nurture and develop talent, celebrate the achievements of all students and inspire a love and appreciation of all styles of dance and the arts. We are committed to providing a safe and positive environment in which all students can feel empowered, comfortable and free to express themselves.

3/ Registration

Before lacing up those jazz shoes, it's important that all students and/or parents – whether returning or new - fill out and sign your release form paperwork so we can ensure we have the most up-to-date contact details for you. Log on and make sure all information including your registration, emergency contact, or any notes is up to date.

Our Early bird registration offer not only means that you will receive a lower registration fee, but it also ensures that in the event of classes reaching capacity before fall kicks off, you will be guaranteed a place in the class/es of your choice.

You can register in person and take advantage of the early bird special at Dance Unleashed any time from May 1st or at our end of year show.

Our annual registration fee is \$25 per student/ per family and must be paid in full prior to the commencement of classes. Make sure you get your payment in via Credit Card, Cash or Cheque as failure to pay your registration fee in time may result in losing your place in the class.

We encourage all of our students and families to try a variety of dance styles and we are more than happy to accommodate trial classes for existing students who are wanting to try something a bit different. Please contact reception if you would like to try a new class and we will happily schedule a quick meeting and fit you in for a trial (provided the class has not reached capacity).

**** REMINDER **** Don't forget - if you refer a friend or family member to enroll, they will receive \$5 off registration fee. You will also receive \$5.00 off your account!

SAMPLE WAIVERS AND RELEASE FORMS (Fill out actual forms to turn in – this is just a sample)

DANCE UNLEASHED, LLC LIABILITY WAIVER AND ACKNOWLEDGMENT OF RISK

Dance Unleashed, LLC, a Pennsylvania limited liability company will make all attempts and efforts to assure our students avoid injury. However, prior to enrollment, you must understand that physical injury is an inherent risk when participating in any dance class, rehearsal or performance or competition.

PLEASE CAREFULLY READ AND SIGN BELOW. REGISTRATION IS INCOMPLETE WITHOUT SIGNATURE AND THIS FORM MUST BE COMPLETED PRIOR TO PARTICIPATION IN CLASS.

I, _____ (print your name), have chosen to enroll my child, _____ (print child's name) in dance instruction at DANCE UNLEASHED, LLC. I acknowledge that my child's participation in these classes is voluntary. I understand the nature of the activities my child will be participating in and the inherent risk of physical injury that could occur by my child's participation in said activities. I voluntarily agree to assume all risks and responsibility for any injury or accident, which might occur to me or my child during any of DANCE UNLEASHED, LLC's classes, rehearsals, performances, activities and/or participation in competition.

I hereby agree to indemnify and hold harmless DANCE UNLEASHED, LLC, its owners, employees, agents, volunteers, assistants, guest artists, and/or other students from any and all liability claims, demands, or causes of action whatsoever for any property damage or loss, personal injury or death to me or my child or property which may arise out of or in connection with their participation in any activities described herein.

I further agree to read and follow the class and facility policies and take full responsibility for my/ my child's behavior and actions in addition to any damage that we may cause to the facilities of DANCE UNLEASHED. If any damages occur due to my/my child's behavior or actions, I assume any financial costs that accrue as a result, including any legal fees that may occur. I understand that I should be aware of my/ my child's physical limitations and agree to notify staff of DANCE UNLEASHED, LLC of said limitations and not voluntarily exceed these limitations.

I further voluntarily agree to waive my rights and that of my heirs and assigns to hold DANCE UNLEASHED, LLC, its owners, agents, volunteers, assistants, employees, guest artist, and/or other students liable for such damage, loss, injury or death.

I hereby acknowledge and agree to be bound by all terms set forth by this Liability Waiver and Acknowledgment of Risk Agreement. I certify that I am the parent or legal guardian and have the right to waive these rights. My signature is proof of my intention to execute a complete and unconditional waiver of all liability, either on behalf of my minor child or on my own behalf to the fullest extent of the law.

I HAVE READ, UNDERSTOOD AND AGREE TO BE BOUND BY THE ABOVE STATEMENTS

PHOTO RELEASE FORM

I hereby grant to DANCE UNLEASHED, LLC and its representatives, employees, agents and assigns, the irrevocable and unrestricted right to use, reproduce and publish photography of my child, _____ . This release includes my child's image and likeness as depicted therein. DANCE UNLEASHED, LLC may use any image of my child for editorial, trade, advertising or any other purpose and in any manner and medium that it may deem appropriate; to alter the same without restriction; and copyright the same.

I hereby waive any interest, propriety or otherwise, that I may have in such photographs.

I hereby release DANCE UNLEASHED, LLC and its trustees, officers, employees, agents, and legal representatives and assigns from any and all claims, actions and liability relating to its use of said photographs.

IN WITNESS WHEREOF, the undersigned, intending to be legally bound hereby sets their hand and seal the date written below.

4/ Communication.

By now you have probably noticed that we are BIG on communication here at Dance Unleashed. It is our promise to respond to all enquiries within 24-hours and we will never leave a query unanswered. Our friendly office staff can be contacted at 412-406-7357 between 4:30pm and 9:00pm Monday-Thursday.

For convenience, our primary means of communication is via email. You will receive regular newsletters and important information via email so please ensure you have provided the studio with an up-to-date email address that is regularly checked. We are of course happy to include multiple email addresses per family if you would like your correspondence sent to numerous recipients. Don't forget to add our email address info@danceunleashedllc.com to your contacts so we don't end up in the dreaded Spam folder!

We are also proud to provide you information round-the-clock via our very own Dance Studio app. You can download Dance Unleashed in your app store. Just follow the prompts to install our app on your mobile device and you'll receive alerts as they happen.

In the infrequent case of urgent information (for example, unexpected class cancellations or performance changes), we will send an SMS and/or telephone to all families. So, for this reason, please make sure the mobile phone number you have provided to the studio is correct and up-to-date as well as enrolling in our text option.

Facebook is a great way for us to keep in touch with a large number of people at once, so we encourage all families to join our Dance Unleashed Facebook page. This group can be found at www.facebook.com/danceunelashed and will be monitored to ensure all content is appropriate and relevant. You can also join our "Dance Unleashed Family (closed group)" Facebook page.

We always display important information, dates and studio details on our noticeboard in reception so please have a quick look when dropping off and picking up in case there is anything you may have missed. We are always happy to chat in more detail about communications you may receive from the studio, so if you need any clarification please don't hesitate to call us at 412-406-7357 to chat with one of our helpful team members.

5/ Important Dates

We understand wholeheartedly how busy the lives and schedules of our dance families can get as the year rolls on, so we have tried to get all of our important dates organised and ready for you so you can plan other commitments. Below we have listed some of our most important "Save the Dates" with more information (including times, costumes, requirements, etc.) to be communicated via emailed newsletter and app as we get closer to the events. If you know ahead of time that your family will be unable to attend these events due to planned holidays or existing commitments, please let reception know at your earliest convenience.

Date	Event	Description	Who it involves
Mid August	Classes begin	First semester classes will start!	Everyone
October 15	Winter Costume Money Due	Parents must pay for the costume for our winter show. To keep costs down we reuse these costumes year after year. The \$35.00 covers the cost of costumes and cleaning over a 5 year period before getting new costumes again.	Everyone
Mid November	Ticket Sales	Parents must purchase tickets to our winter show through November. Any extras you would like during this show will also be purchased at this time	Everyone

Mid December	Winter Show	Our winter show will involve all classes to perform a ballet number. Any extra classes like Hip Hop or Cheer dance will also perform using the same costumes they will also wear in our end of the year show.	Everyone
February	Ballet Field Trip	\$100.00 for pizza and a trip to the ballet!	Everyone who signs up
Mid February	Winter Company Showcase	Showcase for our competition students to show their dances before competition. Judges will also be there to get them ready for the season!	Competition Team. Everyone is welcome to come watch!
March	Photo Day	Photos will be taken of all classes and individuals. \$15.00 is mandatory for all students to photographer. (you will receive a \$15.00 discount code with photos and after payment). *Photos are taken during photo day and at the recital!	Everyone
May 1st	All Recital Extras are due	Candygrams, Ad sales, Flowers, etc.	Everyone
Mid May	Showtime	Yearly recital!! We can't wait to see all our students shine like the stars that they are!	Everyone

*Other events may be added. Breaks and monthly activities will be on the full yearly schedule. This includes things such as bring a friend week, spirit week, and other opportunities that may come up throughout the year!

6/ Code of Conduct

To ensure the smooth, safe running of Dance Unleashed and an enjoyable experience by all, below you will find our code of conduct. As always, we are open to feedback, so if any of the requirements outlined below are unclear or concerning, please give us a call to discuss further. Following a formal meeting, we do reserve the right to dismiss or take disciplinary action on any students or parents who breach our studio's code of conduct.

Families who do not comply with their fee or costume payment obligations may be charged a late fee, and/or excluded from performances.

External debt collection may occur when fees remain overdue and this will be at the expense of the client. Costume expenses are the responsibility of the parent, and costumes will not be issued to students with unpaid class fees.

No classes (including private lessons) or teachers are to be disturbed unless it is an emergency. Parents are not to approach teachers or students during class and if messages or food/drink/medication needs to be passed on to a student, it must be done through a Dance Unleashed staff member. All parents must wait in the waiting areas or outside of the studios until classes have been dismissed.

We are unable to take responsibility for our students before or after their scheduled classes and it is the responsibility of the parent to ensure their child is picked up and dropped off on time. In the case of an emergency or unavoidable delay, please contact the studio immediately to inform us of the situation so we can keep your child calm and safe until they can be collected.

Any questions or complaints must go through reception – parents and students are not permitted to contact Dance Unleashed teachers via phone, in person, or via email / social networking with studio issues unless it has been broached with Kosha Oleniacz first. Personal meetings with the studio Director can happily be arranged.

In the rare case of a parent or student showing disrespect or defamation to any parent, staff member or student, a meeting will be called immediately and dismissal may be considered at the discretion of the Director. Physical, mental, emotional or cyber bullying by parents, staff or students will not be tolerated and may result in dismissal from the studio.

Dance Unleashed takes no responsibility for any stolen or misplaced property on the studio premises and we encourage our families to avoid bringing valuable items into the studio where possible.

Only private lesson students are permitted to enter solo competitions and it must be with the permission of their teacher and choreographer.

Dance Unleashed management reserves the right to change teachers or timetabling when necessary at any time throughout the year.

Choreography, costuming and studio policies remain the intellectual property of Dance Unleashed and may not be reproduced or sold by any students, parents or staff without permission of the Director.

7/ Age groups

Preschool Classes

Level 1 pre-school is an introduction to classical ballet using creative, imaginative role-playing and fun props. This class may involve pretending to be animals, playing instruments to learn rhythm, learning balancing, skipping and running and techniques using costumes and ribbons, or picking up “diamonds” (shhh...they’re actually just feathers) from the ground to develop their hand-eye coordination. This class is suitable for both boys and girls who are having so much fun that they don't even realise that they are learning the fundamentals of ballet technique along the way. This class will perform on stage with the instructors at our end of year performance.

Level 2 pre-school is a class for our older pre-schoolers who are 4 and 3 who have already taken level 1. We do some warming up, stretching, progressions across the room (including skips, kicks and basic turning skills) as well as putting together a dance for the recital/concert. They will learn steps including toe-heel, heel-toe, stamps and shuffles as well as making as much noise as they can in our fun, safe and educational environment. This class is an hour long and will touch on all subjects of dance.

Intro to Dance- They will continue their education from pre-school two in Ballet, Acro, Tap and Jazz. This class is for our more focused young students. This class is an hour and a half long.

Levels

Level 1: Beginner students in the age range of 5-7 years old

Level 2: Students that have been moved up from level one in the age range of 8-10 years old

Level 3: Students who have advanced from level two and are in the age range of 11-13 years old

Level 4: Students who have advanced from level three and are 15-18 years old

Company Level: Our competitive students are in the studio two or more days a week.

Competition starts at age 5 and older. You can audition for company level at the beginning of the summer in order to compete the following season. Please see our competition packet for more information on what we have available for competition dancers.

Classes

Ballet: In this class, our dancers build on their ballet technique using creative roleplay, costumes, props and will thrive from positive reinforcement. In each level students will focus on technique that will have more advanced and complex moves as they get older and progress.

Jazz: Our Jazz students are building on the basics of jazz technique to popular and age appropriate music. Some examples of the techniques our jazz students will learn include turns, kicks, leaps and body isolations. Students must take Ballet in order to take Jazz class. In each level students will focus on technique that will have more advanced and complex moves as they get older and progress.

Tap: In this class students would be learning the basics of tap technique as well as building on their sense of rhythm and their confidence when it comes to performances. Our tappers love dancing to popular, age-appropriate music and getting LOUD! Dancers will learn more technique and complex steps as they get older and progress.

Acrobatics: We've known for a long time that kids love nothing more than attempting and perfecting new "tricks." Remember learning a cartwheel? We sure do, and it's that sense of pride and exhilaration that we love to pass on to all students. Our Acro class is taught by our fully qualified teachers and the class levels for this discipline are skill-based. The levels are beginner, intermediate and advanced and once our students have mastered the skills in their level they move up to the next allowing them to develop their skills at their own pace.

Hip Hop: In this class students will have fun dancing to the latest music and learning the latest moves. We offer Hip Hop classes for fun, and if anyone wants to join we also have a team that will compete. You do not have to take any other classes to be competitive in hip hop.

8/ Safety

With the safety of our families a number one priority, Dance Unleashed is very serious about upholding Child Protection laws and policies within the studio as well as at public performances and in the online arena (website and social media).

As part of your registration, you will have read and signed a media waiver allowing us to proudly use images and video footage of your student for advertising and promotional purposes. Should you have any concerns whatsoever with signing this declaration, please see our reception staff who will happily assist you.

We have a number of CCTV cameras within the studio rehearsal space which can be checked by parents and family members from the comfort of our waiting area the last week of every month. All of our teachers and staff members have undergone official checks allowing them to work with children.

The directors and staff at Dance Unleashed are educated in the negative impact of inappropriate music and costume selection when it comes to performing dance routines and are wholeheartedly committed to ensuring children in all of our dance routines are not subjected to any inappropriate songs or costuming. We recognise that songs with sexist, explicit, violent, racist, homophobic or criminal content may influence our dancers and/or audience and will strive to avoid using such music. We are committed to restricting costumes that project sexuality, contain explicit graphic or textual content.

Dance Unleashed takes no responsibility for any stolen or misplaced property on the studio premises and we encourage our families to avoid bringing valuable items into the studio where possible.

You will find within our enrolment paperwork a public liability / insurance statement. Please read this document carefully and sign it prior to the commencement of classes so you fully understand the rights and responsibilities of your family and our studio.

9/ Privacy

When you purchase or hire a product or service with Dance Unleashed the information we may collect from you includes your name, address, telephone numbers, email addresses, medical information and perhaps credit card or bank details. It may also include details of the products and services we provide to you as well as the status of your enrollment. We only collect information directly from our students or their parent/guardians primarily for the purpose of providing services and products to you and to administer and manage invoicing and debt collection.

We may occasionally use your information to promote and market to your information which we consider may be of interest to you unless you contact us and tell us not to do so.

We will never sell or pass on any of your information to third parties unless required by government authorities or in the event of debt recovery. Any information passed on will be done so with appropriate privacy and confidentiality protection.

Information is stored securely in paper or electronic form and is accessible only by authorised personnel.

If you would like to know what information we hold about you or wish to update the information, or if you wish to be removed from all further direct marketing communications, please contact our office on telephone 412-406-7357 or email info@danceunleashedllc.com

10/ Timetable

Timetabling our classes is a huge task and we take all care to ensure that children are given classes at an age-appropriate time without long hours that may lead to fatigue or disrupt home / school life. Please find our timetable on the app, online, and in your welcome packet. Please contact us if you have any questions at all.

11/ Uniform

At Dance Unleashed we believe that wearing studio uniforms give students a sense of belonging to our family as well as creating an identity for our studio in the greater community.

Our uniforms also:

- Encourage discipline
- Help students resist peer pressure to buy stylish clothes for class
- Help identify non-students in the studio
- Diminish economic and social barriers between students
- Increase a sense of belonging and school pride
- Improve attendance

Uniforms can be purchased year-round from the studio. For a complete price list, see our apparel forms.

Please ensure all parts of your child's uniform are clearly labelled - individual shoes, socks, underpants...you'll be amazed at the amount of lost property we generate!

Further style-specific uniform requirements are as follows:

Ballet- Ballet students must have split sole pink which can be purchased from our costume shop. You will also need pink ballet tights and a black leotard.

Jazz and Tap- Students require tan jazz and black tap shoes with a split sole. This is for the safety of the student's knees and feet as they learn more intricate moves. For their uniform, students may wear any combination of shirts, crop tops, shorts or pants from our uniform shop.

Hip Hop- Students require black sneakers along with any combination of shirts, crop tops, shorts or pants from our uniform shop.

Lyrical/Modern/contemporary- Students can wear bare feet or ballet shoes for this class. As they get more advanced we suggest getting some foot undeez.

Acrobatics/ Gymnastics- Students do not need footwear for this class. They must wear tight fitting clothing from our uniform shop with their hair tied back so that they cannot get it caught or tangled in any way when they are doing their tricks.

12/ Fee Structure

Please find below the fee structure. Feel free to contact our office staff if you have any fee-related queries.

Dance Unleashed 2018-2019 Tuition Rates

Add your weekly class time together for all siblings to determine your total monthly tuition payment

(Example: If your child takes four classes totaling 2 hours of class time a week. Your monthly payment would be \$84.00)

Monthly tuition remains the same regardless of the number of class weeks in each month. Tuition remains the same regardless of absences. Your child can make up any missed classes at another available class time. Please see the front desk to make up a class. Please see our studio handbook for more information.

Dance Unleashed Tuition Chart					
Total Class Time Per Week	Total Monthly Tuition Due	Total Class Time Per Week	Total Monthly Tuition Due	Total Class Time Per Week	Total Monthly Tuition Due
30 min	\$50	4hr 15min	\$147	8 hours	\$237
45 min	\$55	4hr 30min	\$154	8hr 15min	\$241
1 hour	\$60	4hr 45min	\$161	8hr 30min	\$245
1hr 15min	\$67	5 hours	\$168	8hr 45min	\$249
1hr 30min	\$74	5hrs 15min	\$175	9 hours	\$253
1hr 45min	\$81	5hr 30min	\$182	9hr 15min	\$257
2hours	\$88	5hr 45min	\$189	9hr 30min	\$262
2hr 15min	\$94	6 hours	\$196	9hr 45min	\$265
2hr 30min	\$101	6hr 15min	\$203	10 hours	\$269
2hr 45min	\$107	6hr 30min	\$210	10hr 15min	\$272
3 hours	\$113	6hr 45min	\$217	10hr 30min	\$275
3hr 15min	\$119	7 hours	\$221	10hr 45min	\$278
3hr 30min	\$126	7hr 15min	\$225	11 hours	\$281
3hr 45min	\$133	7hr 30min	\$229	11hr 15min	\$284
4 hours	\$140	7hr 45min	\$233	11hr 30min	\$287

We offer the following options for fee payment:

Upfront Payment – you will receive your monthly invoice the 1st of each month and have until the 15th to pay these fees in full. Payment options include cash, check, online payment or credit card.

Overdue fees will accrue a late fee of \$30.00 that it is past due and if fees remain unpaid in week 4 of classes students will not be permitted to participate in their lessons.

Autopay– This is our most popular and simple payment method, monthly instalments through our online portal. You must apply online using your email address and password. The autopay is ran the 15th of every month for tuition only.

Please note: All students are invoiced the first based on a monthly basis so your invoice will be the same each month unless you change classes. If you decide to withdraw from classes mid-season for any reason, you will still be charged for the entire invoiced period – this includes Direct Debit customers.

Refunds will not be issued for missed classes due to cancellation or public holiday – where possible, we will endeavour to arrange make-up lessons for classes cancelled by Dance Unleashed or will offer an alternative class.

Casual Payment

Our casual classes can be paid as you attend via cash, check, or online to be paid to your office staff.

If you wish to withdraw from classes at Dance Unleashed, it is a requirement that you notify the studio in writing.

13/ Attendance

Your child's attendance in class is very important to their peers and our teaching staff. As a member of the team, it is a commitment for you to ensure your child attends their classes on time each week and attends all lessons planned for them. Not only do absences impact the concert routines we create, it also impacts the social and confidence-building principals we work hard to foster in each age group.

If you know ahead of time that your child will be absent due to holidays/vacations, commitments or school trips, please let us know ahead of time so the class impact is minimal. If your child is too unwell to attend class, we ask that you inform our admin team as soon as you can so they can let the teachers know and preparations can be made to catch up on any missed work.

Unfortunately, we are unable to accommodate make-up sessions for students who miss classes, but will make every endeavour to schedule a catch-up class in the unlikely event that Dance Unleashed needs to cancel a lesson.

Did you know: You can report an absence right on our app!

14/ Social Media

Dance Unleashed's Social Media Policy refers to all social networking sites, video/photo sharing sites, blogs, micro-blogs, wikis, podcasts, forums, instant messaging and geo-spatial tagging (for example, Facebook check-ins). Please see below for our regulations regarding Social Media and feel free to contact our office staff if you have any questions.

- Please remember that your anonymity on Social Media is never guaranteed and to exercise particular caution when posts, images or videos identify children in your care.
- Remain mindful that your behaviour on Social Media remains in keeping with Dance Unleashed's code of conduct as outlined in chapter 6 of this handbook.
- Any comments or posts perceived to be obscene, defamatory, threatening, harassing, discriminatory or hateful towards Dance Unleashed staff, students or families may subject the owner to disciplinary or legal action.
- Should you wish to engage on Social Media while identifying as a studio volunteer or employee, you may only do so with integrity, respect, and adhere to privacy and confidentiality policy.
- Any content revealing or referring to sensitive studio information is not allowed to be shared online.
- Intellectual property laws (for example, costume design and choreography) must be observed by all studio patrons when posting online.
- While affiliated with our studio, (for example, images of your child in Dance Unleashed uniform) we will not tolerate any posts that are racially, sexually, physically or religiously offensive.
- All matters pertaining directly to the studio - whether it be fees, scheduling, placements or

performance opportunities - may not be communicated via Social Media. We have an open door policy and encourage all communication, complaints and feedback to be communicated to Kosha directly.

- We discourage parents / students and teachers from becoming 'friends' or 'followers' on Social Media, unless there is an existing relationship. We consider all studio members to be family and as such feel the obligation to respect and monitor personal boundaries.

- You may not post photographs / videos that feature Dance Unleashed dancers other than your own online without the proven consent of their parent/guardian.

- Identifying information of any featured minors - including names, ages or location - must be removed when posting on Social Media.

15/ Our Teachers / Faculty

Our enthusiastic, passionate and dedicated teachers are thrilled to be a part of your family's dance journey this year. We are truly looking forward to growing together to mould this generation of skilled, confident, genuine and unique performers. Our teachers and faculty are hand-picked by our director and are professionals with a high-quality education. If there are any issues in class with students, or any concerns, the teacher will communicate with Kosha to come up with the best solution for that child and class.

**WELCOME TO DANCE UNLEASHED! WE CAN'T WAIT TO
SEE YOUR KIDS GROW THROUGH THE YEARS!**